FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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WILLIAMSON DONNA C E									icker or Tr CS CO		Symbol HAE			5. Relationship of Reporting Person(s) to Iss (Check all applicable) X Director 10% Ov					
(Last) 400 WO	(F OD ROAD	irst)	(Middle)			Date o /17/2		iest Trai	nsaction (Month	n/Day/Year)			Officer below)	(give title		Other (s below)	specify	
(Street)	TREE M	A	02184		_ 4.	f Ame	ndme	nt, Date	e of Origin	al File	ed (Month/Da	y/Year)			filed by One	e Repo	(Check Aporting Person One Report	n	
(City)	(S	tate)	(Zip)		-									Perso			·		
		Tab	le I - N	on-Deri	vativ	e Se	curit	ties A	cquire	d, Di	sposed o	f, or Be	neficia	lly Owne	t				
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day)						Ex r) if a	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired Disposed Of (D) (Instr.			5) Securit Benefic	Securities F Beneficially (I Owned Following (I		n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) or (D)	Price	Transac	Transaction(s) (Instr. 3 and 4)			(111341. 4)	
Common					12/17/2003				M S	_	6,000	A	\$14.4	_	,300		D		
Common	Stock			12/17						<u> </u>	6,000	D	\$23.5		,300		D		
		•	Table II								posed of, convertil								
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deen Executio if any (Month/D	n Date,	4. Transa Code (8)				6. Date Exercisa Expiration Date (Month/Day/Yea		e Amount of		of S Ig Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				ï	Code	v	(A)	(D)	Date Exercisa	ıble	Expiration Date	Title	Amoun or Numbe of Shares	r					
Non- Qualified Stock Option (right to buy)	\$ 14.4375	12/17/2003			M			6,000	(1)		07/22/2004	Common Stock	6,000	\$23.5693	0		D		
Non- Qualified Stock Option (right to buy)	\$15.875								05/03/19	99 ⁽²⁾	05/03/2009	Common Stock	9,000		9,000)	D		
Non- Qualified Stock Option (right to buy)	\$18.375								(1)		07/19/2006	Common Stock	6,000		6,000)	D		
Non- Qualified Stock Option (right to buy)	\$18.9688								10/23/19	98 ⁽²⁾	10/23/2008	Common Stock	6,000		6,000)	D		
Non- Qualified Stock Option (right to buy)	\$21.625								(1)		07/21/2005	Common Stock	6,000		6,000)	D		
Non- Qualified Stock Option (right to buy)	\$22.555								04/15/20	03 ⁽²⁾	04/15/2013	Common Stock	6,000		6,000)	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy)	\$22.9063							05/01/2000 ⁽²⁾	05/01/2010	Common Stock	9,000		9,000	D	
Non- Qualified Stock Option (right to buy)	\$31.66							04/29/2002 ⁽²⁾	04/29/2012	Common Stock	6,000		6,000	D	
Non- Qualified Stock Option (right to buy)	\$32.01							05/01/2001 ⁽²⁾	05/01/2011	Common Stock	6,000		6,000	D	

Explanation of Responses:

- 1. Grant to reporting person of right to buy shares of common stock exercisable in annual increments of 25 percent beginning on the first anniversary of the date of grant.
- $2. \ Grant \ to \ reporting \ person \ of \ right \ to \ buy \ shares \ of \ common \ stock \ exercisable \ immediately.$

By: Susan Hanlon For: Donna C. E. Williamson

12/18/2003

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.