FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

washington, D.C. 20549	OMB APPR	ROVAL
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235-0

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## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Kelly Michael P</u>						r Name MON					ymbol HAE ]		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner				vner			
(Last) (First) (Middle) 400 WOOD ROAD				of Earlie	est Tra	nsact	tion (Mo	nth/[	Day/Year)		helow)	Officer (give title below)  President, Global M		Other (s below) Markets	specify					
(Street) BRAINT	TREE M	IA .	02184		4. 11	f Ame	endmen	t, Date	e of O	Priginal I	Filed	(Month/Da	ay/Yea	ar)	Lin	X Form f	iled by One	Repo	(Check Aporting Person One Report	n
(City)	(S		(Zip)																	
1. Title of S	Security (Ins		ile I - Nor	2. Transa Date (Month/I	action	ar)	2A. Dee Execution if any (Month/	med on Dat	te,	3. Transac Code (II	tion	4. Securit Disposed 5)	ties A	cquired	I (A) or	Benefici Owned F	nt of es ally Following	Form (D) o	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership
										Code	v	Amount		(A) or (D)	Price	ce Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)	
Common	Stock			10/26	5/2012	2				D		167(1)		D	\$78.5	1 5,8	68 <sup>(2)</sup>		D	
		٦	Γable II -									osed of, onvertil				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transaction Code (Instr. 8)		5. Number of		Expi	6. Date Exercisal Expiration Date (Month/Day/Year)			7. Title and Amor of Securities Underlying Derivative Securi (Instr. 3 and 4)		s Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Ownersh Form: Direct (D) or Indirect (I) (Instr.	Ownership	Beneficial Ownership t (Instr. 4)
					Code	v	(A)	(D)	Date Exer	e rcisable		xpiration ate	Title		Amount or Number of Shares					
Non- Qualified Stock Option (right to buy)	<b>\$</b> 54.97								07/2	:8/2011 <sup>()</sup>	3) 0	7/28/2017	Com	nmon ock	31,270		31,270	)	D	
Non- Qualified Stock Option (right to buy)	\$61.34								10/2	:5/2012 <sup>()</sup>	3) 1	0/25/2018		nmon ock	18,663		18,663	3	D	
Non- Qualified Stock Option (right to	\$78.11								10/2	.4/2013 <sup>(</sup>	3) 1	0/24/2019		nmon ock	19,672		19,672	2	D	

## **Explanation of Responses:**

- 1. Pursuant to a 10b5-1 Plan to cover tax liability for released shares.
- 2. Total includes Restricted Stock Awards and/or Restricted Stock Units that are subject to restrictions until vesting requirements are met. Grant was made under 2005 Long Term Incentive Compensation Plan.
- 3. Grant to reporting person of right to buy shares of common stock exercisable in annual increments of 25 percent beginning on the first anniversary of the date of grant.

By: Susan M. Hanlon For: Michael P. Kelly

10/30/2012

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.