FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden 0.5 hours per response:

## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Instructi	ion 1(b).			Filed		nt to Section 16(a)					934	Liiodiic	. ро. тооролоо.	
					or Se	ction 30(h) of the Ir	nvestme	nt Co	mpany Act of	1940				
		f Reporting F STOPHE				er Name <b>and</b> Ticke EMONETICS						ationship of Reportir k all applicable) Director	g Person(s) to Is	
(Last) 400 WOO	ast) (First) (Middle)					e of Earliest Transa /2011	action (N	onth/	Day/Year)	x	Officer (give title below)  CFO & Vic	(specify )		
(Street)		IA	02184		4. If Ar	mendment, Date of	Origina	l Filed	I (Month/Day/	Year)	6. Indi Line)	vidual or Joint/Group Form filed by One Form filed by Mo Person	e Reporting Pers	son
(City)	(S	tate)	(Zip)											
			Table I - No	on-Deriva	ative S	Securities Acq	uired	, Dis	posed of,	or Ber	eficially	Owned		
Di		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
							Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(11301. 4)
Common	Stock			11/01/2	2011		D		120(1)	D	\$57.742	13,530 <sup>(2)</sup>	D	
			Table II			curities Acqu lls, warrants,						Owned		
1. Title of	2.	3. Transact	ion 3A. Deen	ned 4.		5. Number 6.	Date Ex	ercisa	ble and 7	. Title and	Amount	Price of 9. Number	r of 10.	11. Nature

												(0)		(IIISII. 3	anu 4)		
Common Stock				11/0	./01/2011						120(1)	D	\$57.74	2 13,	530(2)	D	
		-	Table II -						quired, C					Owned			
Derivative   Conversion   D		3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	ed Date,			5. Number 6		6. Date Exe	6. Date Exercisable and Expiration Date (Month/Day/Year)					9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisabl		Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy)	\$48.09								01/25/2008	(3)	01/25/2014	Common Stock	40,545		40,545	D	
Non- Qualified Stock Option (right to buy)	\$51.07								10/24/2008	(3)	10/24/2014	Common Stock	21,238		21,238	D	
Non- Qualified Stock Option (right to buy)	\$52.63								10/23/2009	(4)	10/23/2015	Common Stock	49,020		49,020	D	
Non- Qualified Stock Option (right to buy)	\$52.94								10/27/2010	(3)	10/27/2016	Common Stock	22,036		22,036	D	
Non- Qualified Stock Option (right to buy)	\$54.55								10/22/2009	(3)	10/22/2015	Common Stock	21,441		21,441	D	
Non- Qualified Stock Option (right to buy)	\$54.99								10/27/2011	(3)	10/27/2017	Common Stock	25,095		25,095	D	
Non- Qualified Stock Option (right to buy)	\$61.34								10/25/2012	(3)	10/25/2018	Common Stock	24,153		24,153	D	

1. Pursuant to a 10b5-1 Plan to cover tax liability for released shares.

- 2. Total includes Restricted Stock Awards and/or Restricted Stock Units that are subject to restrictions until vesting requirements are met. Grant was made under 2005 Long Term Incentive Compensation Plan.
- 3. Grant to reporting person of right to buy shares of common stock exercisable in annual increments of 25 percent beginning on the first anniversary of the date of grant.
- 4. Grant to reporting person of right to buy shares of common stock vesting in annual increments over a 5 year period beginning on the first anniversary of the date of grant.

<u>By: Susan M. Hanlon For:</u> <u>Christopher J. Lindop</u> <u>11/03/2011</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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