# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### FORM 8-K

# CURRENT REPORT Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 11, 2023

#### HAEMONETICS CORPORATION

(Exact name of registrant as specified in its charter)

Massachusetts

001-14041

04-2882273

(State or other jurisdiction of incorporation)

(Commission File Number)

(IRS Employer Identification No.)

#### 125 Summer Street Boston, MA 02110

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: 781-848-7100

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation o	f the registrant under any of
the following provisions (see General Instruction A.2. below):	,

П	Written communications p	urguant to Rule	425 under the	Securities Act	(17 CFR 230 429	۲,
ш	Willien Communications D	ursuant to Kure	425 under me	Securities Act	(1/ GFK 230.42)	וכ

- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- □ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- □ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common stock, \$.01 par value per share	HAE	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging G	Growth Com	pany 🗆
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If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

#### Item 2.02 Results of Operations and Financial Condition.

On May 11, 2023, Haemonetics Corporation issued a press release announcing financial results for the fourth quarter and fiscal year ended April 1, 2023. A copy of the press release is furnished with this report as Exhibit 99.1.

The foregoing information, including Exhibit 99.1 attached hereto, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, regardless of any general incorporation language in such filing.

#### Item 9.01 Financial Statements and Exhibits.

<b>(d)</b> Exhibits Exhibit Number	Description
	Description
<u>99.1</u>	
	Press Release of Haemonetics Corporation dated May 11, 2023 announcing financial results for the fourth quarter and fiscal year ended April 1, 2023.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### HAEMONETICS CORPORATION

Date: May 11, 2023 By: /s/ Christopher A. Simon

Name: Christopher A. Simon

Title: President and Chief Executive Officer



Exhibit 99.1

**Investor Contacts** 

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#### **Media Contact**

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### **Haemonetics Reports Fourth Quarter and Fiscal 2023 Results; Provides Fiscal 2024 Guidance**

Boston, MA, May 11, 2023 - Haemonetics Corporation (NYSE: HAE) reported financial results for its fourth quarter and fiscal 2023, which ended April 1, 2023:

		<u>4th Quarter 2023</u>	<u>Fiscal 2023</u>
	Revenue, increase	\$304 million, 15%	\$1.169 billion, 18%
	Organic¹ revenue increase	17%	21%
	Earnings per diluted share	\$0.57	\$2.24
	Adjusted earnings per diluted share	\$0.77	\$3.03
	Cash flow from operating activities	\$80 million	\$273 million
•	Free cash flow before restructuring and restructuring related costs	\$71 million	\$190 million

<sup>&</sup>lt;sup>1</sup>Excludes the impact of currency fluctuation and strategic exits of product lines.

Chris Simon, Haemonetics' CEO, stated: "Our consistently strong results throughout our fiscal year reflect significant progress in accelerating our transformational growth. We are outperforming in a challenging economic environment and meeting the needs of our customers while positioning us for future growth and success."

#### **GAAP RESULTS**

Fourth quarter fiscal 2023 revenue was \$304.4 million, up 14.9% compared with the fourth quarter of fiscal 2022. Business unit revenue and growth rates compared with the prior year period were as follows:

(\$ millions)	Reported			
Plasma	\$131.2	29.8%		
Blood Center	\$67.2	(8.1)%		
Hospital	<u>\$100.8</u>	<u>17.6%</u>		
Net business unit revenue	\$299.2	15.1%		
Service	<u>\$5.2</u>	<u>2.9%</u>		
Total net revenue	\$304.4	14.9%		

1

Gross margin was 51.3% in the fourth quarter of fiscal 2023, and was essentially flat compared with 51.4% in the fourth quarter of fiscal 2022. The gross margin percentage was impacted by inflationary pressures in our global manufacturing and supply chain, increased depreciation expense and foreign exchange, partially offset by volume and price benefits as well as lower restructuring and restructuring related spend. Operating expenses were \$121.0 million in the fourth quarter of fiscal 2023, compared with \$117.1 million in the fourth quarter of fiscal 2022. The increase in operating expenses was primarily driven by performance-based compensation, investments in sales and marketing and research and development, partially offset by a decrease in amortization of acquired intangible assets, decreased freight costs and Operational Excellence Program savings. The Company had operating income of \$35.3 million and a 11.6% operating margin in the fourth quarter of fiscal 2023, compared with operating income of \$19.2 million and an operating margin of 7.2% in the fourth quarter of fiscal 2022. The income tax rates were 10% and 36% in the fourth quarters of fiscal 2023 and fiscal 2022, respectively. Fourth quarter fiscal 2023 net income and earnings per diluted share were \$29.4 million and \$0.57, respectively, compared with net income and earnings per diluted share were \$29.4 million and \$0.57, respectively, compared with net income and earnings per diluted share of \$9.7 million and \$0.19, respectively, in the fourth quarter of fiscal 2022.

#### **ADJUSTED RESULTS**

Organic revenue for the fourth quarter of fiscal 2023 was up 17.2% compared with the same period of fiscal 2022. Business unit organic revenue growth rates compared with the prior year period were as follows:

4th Quarter 2023

	Organic
Plasma	31.2%
Blood Center	(3.7)%
Hospital	<u>19.3%</u>
Net business unit revenue	17.4%
Service	<u>6.8%</u>
Total net revenue	17.2%

Fourth quarter fiscal 2023 adjusted gross margin was 51.8%, down 180 basis points compared with the prior year period. The primary drivers of the decrease were inflationary pressures in our global manufacturing and supply chain, increased depreciation expense and foreign exchange, partially offset by volume and price benefits.

Adjusted operating expenses in the fourth quarter of fiscal 2023 were \$103.6 million, up \$8.3 million, or 8.7%, compared with the prior year period. The increase in adjusted operating expenses was primarily driven by performance-based compensation, investments in sales and marketing and research and development, partially offset by a decrease in freight costs and Operational Excellence Program savings. Adjusted operating income for the fourth quarter of fiscal 2023 was \$53.9 million, up \$7.3 million or 15.8%, and adjusted operating margin was 17.7%, up 10 basis points when compared with the same period of fiscal 2022. The adjusted income tax rates were 23% and 22% in the fourth quarter of fiscal 2023 and fiscal 2022, respectively.

Fourth quarter fiscal 2023 adjusted net income was \$39.2 million, up \$5.7 million or 17.0%, and adjusted earnings per diluted share was \$0.77, up 18.5%, each when compared with the same period of fiscal 2022.

# RESTRUCTURING AND RESTRUCTURING RELATED COSTS, AMORTIZATION OF ACQUIRED INTANGIBLE ASSETS AND CERTAIN OTHER COSTS

The Company incurred restructuring and restructuring related costs of \$3.2 million in the fourth quarter of fiscal 2023 compared with \$8.6 million in the fourth quarter of fiscal 2022 and amortization of acquired intangible assets of \$8.0 million in the fourth quarter of fiscal 2023 compared with \$11.5 million in the fourth quarter of fiscal 2022. The Company also incurred \$2.1 million of digital transformation costs related to the upgrade of our enterprise resource planning system.

In addition, during the fourth quarter of fiscal 2023, the Company incurred \$1.7 million of costs related to compliance with the European Union Medical Device Regulation and In Vitro Diagnostic Regulation, as compared with \$3.9 million of such costs in the fourth guarter of fiscal 2022.

#### **BALANCE SHEET AND CASH FLOW**

Cash on hand at April 1, 2023 was \$284.5 million, an increase of \$25.0 million since April 2, 2022.

Cash flow from operating activities was \$273.1 million and free cash flow before restructuring and restructuring related costs was \$190.4 million during fiscal 2023, compared with \$172.3 million and \$117.4 million, respectively, in fiscal 2022.

#### **FISCAL 2024 GUIDANCE**

**Total Company** 

The Company issued its fiscal 2024 GAAP total revenue and organic revenue growth guidance as follows:

Reported	4 - 7%
Currency impact	<u>(1)%</u>
Organic	5 - 8%
Business unit organic revenue	FY 2024
Plasma revenue	3 - 6%
Blood Center revenue	(2) - 0%
Hospital revenue	16 - 18%

FY 2024

Additionally, the Company issued its adjusted operating margin, adjusted earnings per diluted share and free cash flow before restructuring and restructuring related costs guidance as follows:

Adjusted operating margin 20 - 21% Adjusted earnings per diluted share \$3.45 - \$3.75

Free cash flow, before restructuring and restructuring related costs \$80M - \$100M

#### WEBCAST CONFERENCE CALL AND RESULTS ANALYSIS

The Company will host a conference call with investors and analysts to discuss fourth quarter and full year fiscal 2023 results on Thursday, May 11, 2023 at 8:00 a.m. ET. The call can be accessed via teleconference at <a href="https://register.vevent.com/register/BI23e57bd41a0f40cc9ef2f258cb4ac3e7">https://register.vevent.com/register/BI23e57bd41a0f40cc9ef2f258cb4ac3e7</a>. Once registration is completed, participants will receive a dial-in number along with a personalized PIN to access the call. While not required, it is recommended that participants join 10 minutes prior to the event start.

Alternatively, a live webcast of the call can be accessed on Haemonetics' investor relations website at the following direct link: <a href="https://edge.media-server.com/mmc/p/wm7hxogy">https://edge.media-server.com/mmc/p/wm7hxogy</a>

The Company is posting this press release to its investor relations website, in addition to supplemental analytical tables that will be referenced on the webcast. These supplemental analytical tables can be accessed at the following direct link: <a href="https://haemonetics.gcs-web.com/static-files/c556d6b4-2a16-49c2-a7e1-357cb54fa404">https://haemonetics.gcs-web.com/static-files/c556d6b4-2a16-49c2-a7e1-357cb54fa404</a>

#### **ABOUT HAEMONETICS**

Haemonetics (NYSE: HAE) is a global healthcare company dedicated to providing a suite of innovative medical products and solutions for customers, to help them improve patient care and reduce the cost of healthcare. Our technology addresses important medical markets: blood and plasma component collection, the surgical suite and hospital transfusion services. To learn more about Haemonetics, visit <a href="https://www.haemonetics.com">www.haemonetics.com</a>.

#### FORWARD-LOOKING STATEMENTS

Any statements contained in this press release that do not describe historical facts may constitute forward-looking statements. Forward-looking statements in this press release may include, without limitation, statements regarding (i) plans and objectives of management for operations of the Company, including plans or objectives related to the development and commercialization of, and regulatory approvals related to, the Company's products and plans or objectives related to the Operational Excellence Program; (ii) estimates or projections of financial results, financial condition, capital expenditures, capital structure or other financial items, including with respect to the share repurchase program; (iii) the impact of inflationary pressures in our global manufacturing and supply chain; and (iv) the assumptions underlying or relating to any statement described in points (i), (ii) or (iii) above. Such forward-looking statements are not meant to predict or guarantee actual results, performance, events or circumstances and may not be realized because they are based upon the Company's current projections, plans, objectives, beliefs, expectations, estimates and assumptions and are subject

to a number of risks and uncertainties and other influences. Actual results and the timing of certain events and circumstances may differ materially from those described by the forward-looking statements as a result of these risks and uncertainties. Factors that may influence or contribute to the inaccuracy of the forward-looking statements or cause actual results to differ materially from expected or desired results may include, without limitation, availability and demand for the Company's products; the Company's ability to implement as planned and realize estimated cost savings from the Operational Excellence Program; inflationary pressures, rising interest rates and macroeconomic conditions; the Company's ability to execute business continuity plans; risks arising from planned or completed acquisitions or divestitures by the Company, including any failure to realize the anticipated strategic benefits and opportunities of the transaction; the impact of share repurchases on the Company's stock price and volatility as well as the effect of short-term price fluctuations on the share repurchase program's effectiveness; technological advances in the medical field and standards for transfusion medicine and the Company's ability to successfully offer products that incorporate such advances and standards; product quality; market acceptance; regulatory uncertainties, including in the receipt or timing of regulatory approvals; the effect of economic and political conditions; the impact of competitive products and pricing; blood product reimbursement policies and practices; and the effect of industry consolidation as seen in the plasma market. These and other factors are identified and described in more detail in the Company's periodic reports and other filings with the U.S. Securities and Exchange Commission (the "SEC"). The Company does not undertake to update these forward-looking statements.

#### MANAGEMENT'S USE OF NON-GAAP MEASURES

This press release contains financial measures that are considered "non-GAAP" financial measures under applicable SEC rules and regulations. Management uses non-GAAP measures to monitor the financial performance of the business, make informed business decisions, establish budgets and forecast future results. Performance targets for management are also based on certain non-GAAP financial measures. These non-GAAP financial measures should be considered supplemental to, and not a substitute for, the Company's reported financial results prepared in accordance with U.S. GAAP. In this release, supplemental non-GAAP measures have been provided to assist investors in evaluating the performance of the Company's core operations and provide a baseline for analyzing trends in the Company's underlying businesses. We strongly encourage investors to review the Company's financial statements and publicly-filed reports in their entirety and not rely on any single financial measure.

When used in this release, organic revenue growth excludes the impact of currency fluctuation and strategic exits of product lines. Adjusted gross profit, adjusted operating expenses, adjusted operating income, adjusted net income and adjusted earnings per diluted share exclude restructuring and restructuring related costs, digital transformation costs, amortization of acquired intangible assets, asset impairments, accelerated device depreciation and related costs, costs related to compliance with the European Union Medical Device Regulation and In Vitro Diagnostic Regulation, integration and transaction costs, gains and losses on dispositions, certain tax settlements and unusual or infrequent and material litigation-related charges. Adjusted net income and adjusted earnings per diluted share also exclude the tax impact of these items. Free cash flow before restructuring and restructuring related costs is defined as cash provided by operating activities less capital expenditures, net of the proceeds from the sale

of property, plant and equipment. Because non-GAAP financial measures are not standardized, it may not be possible to compare these financial measures to similarly titled measures used by other companies.

A reconciliation of non-GAAP historical financial measures to their most comparable GAAP measure are included at the end of the financial sections of this press release as well as on the Company's website at <a href="www.haemonetics.com">www.haemonetics.com</a>. The Company does not provide a quantitative reconciliation of its forward-looking organic revenue growth guidance by business unit to the comparable GAAP measure because forecasting the impact of foreign currency fluctuations by business unit is inherently uncertain and difficult to predict and is unavailable without unreasonable efforts. Additionally, the Company does not attempt to provide reconciliations of forward-looking adjusted operating margin guidance, adjusted earnings per diluted share guidance or free cash flow before restructuring and restructuring related costs guidance to the comparable GAAP measures because the combined impact and timing of recognition of certain potential charges or gains, such as restructuring costs and impairment charges, is inherently uncertain and difficult to predict and is unavailable without unreasonable efforts. In addition, the Company believes such reconciliations would imply a degree of precision and certainty that could be confusing to investors. Such items could have a substantial impact on GAAP measures of the Company's financial performance.

6



# Haemonetics Corporation Financial Summary Condensed Consolidated Statements of Income for the Fourth Quarter of FY23 and FY22 (Data in thousands, except per share data)

	4/1/2023			4/2/2022	% Inc/(Dec) vs Prior Year	
	·	(una	udited)			
Net revenues	\$	304,416	\$	265,002	14.9%	
Gross profit		156,249		136,311	14.6%	
R&D		15,644		13,210	18.4%	
S,G&A		97,376		92,418	5.4%	
Amortization of acquired intangible assets		7,974		11,484	(30.6)%	
Operating expenses		120,994		117,112	3.3%	
Operating income		35,255		19,199	83.6%	
Interest and other expense, net		(2,629)		(3,872)	(32.1)%	
Income before taxes		32,626		15,327	112.9%	
Tax expense		3,243		5,586	(41.9)%	
Net income	\$	29,383	\$	9,741	201.6%	
Net income per common share assuming dilution	\$	0.57	\$	0.19	200.0%	
Weighted average number of shares:						
Basic		50,447		51,117		
Diluted		51,221		51,354		
Profit Margins:					Inc/(Dec) vs prior year profit margin %	
Gross profit		51.3 %		51.4 %	(0.1)%	
R&D		5.1 %		5.0 %	0.1%	
S,G&A		32.0 %		34.9 %	(2.9)%	
Operating income		11.6 %		7.2 %	4.4%	
Income before taxes		10.7 %		5.8 %	4.9%	
Net income		9.7 %		3.7 %	6.0%	

# Haemonetics Corporation Financial Summary Condensed Consolidated Statements of Income for Year-to-Date FY23 and FY22 (Data in thousands, except per share data)

	4/1/2023		4/2/2022	% Inc/(Dec) vs Prior Year
	 (una	udited)		
Net revenues	\$ 1,168,660	\$	993,196	17.7%
Gross profit	615,097		505,502	21.7%
R&D	50,131		46,801	7.1%
S,G&A	376,675		340,140	10.7%
Amortization of acquired intangible assets	32,640		47,414	(31.2)%
Gains on divestiture	(382)		(9,603)	(96.0)%
Operating expenses	459,064		424,752	8.1%
Operating income	 156,033		80,750	93.2%
Interest and other expense, net	(14,630)		(17,121)	(14.5)%
Income before taxes	141,403		63,629	122.2%
Tax expense	26,002		20,254	28.4%
Net income	\$ 115,401	\$	43,375	166.1%
Net income per common share assuming dilution	\$ 2.24	\$	0.84	166.7%
Weighted average number of shares:	E0.700		E1 047	
Basic	50,783		51,047	
Diluted	51,420		51,353	
Profit Margins:				Inc/(Dec) vs prior year profit margin %
Gross profit	52.6 %		50.9 %	1.7%
R&D	4.3 %		4.7 %	(0.4)%
S,G&A	32.2 %		34.2 %	(2.0)%
Operating income	13.4 %		8.1 %	5.3%
Income before taxes	12.1 %		6.4 %	5.7%
Net income	9.9 %		4.4 %	5.5%

## Revenue Analysis for the Fourth Quarter of FY23 and FY22 (Data in thousands)

	Three Months Ended							
		4/1/2023 4/2/2022		Reported growth	Currency impact	Other Strategic Exits <sup>(1)</sup>	Organic growth	
		(unaudited)						
Revenues by business unit								
Plasma	\$	131,188	\$	101,103	29.8 %	(0.3)%	(1.1)%	31.2 %
Blood Center		67,223		73,133	(8.1)%	(4.4)%	— %	(3.7)%
Hospital <sup>(2)</sup>		100,822		85,730	17.6 %	(1.7)%	—%	19.3 %
Net business unit revenues	\$	299,233	\$	259,966	15.1 %	(2.0)%	(0.3)%	17.4 %
Service		5,183		5,036	2.9 %	(3.9)%	—%	6.8 %
Total net revenues	\$	304,416	\$	265,002	14.9 %	(2.0)%	(0.3)%	17.2 %

<sup>(1)</sup> Reflects adjustments to both fiscal 2023 and 2022 Plasma revenue due to certain strategic exits within the liquid solutions business.

<sup>(2)</sup> Hospital revenue includes Hemostasis Management revenue of \$36.1 million and \$30.2 million for the three months ended April 1, 2023 and April 2, 2022, respectively. Hemostasis Management revenue increased 19.6% in the fourth quarter of fiscal 2023 as compared with the same period of fiscal 2022. Without the effect of foreign exchange, Hemostasis Management revenue increased 21.9% in the fourth quarter of fiscal 2023 as compared with the same period of fiscal 2022. Hospital revenue also includes Vascular Closure revenue of \$35.4 million and \$27.0 million for the three months ended April 1, 2023 and April 2, 2022, respectively. Vascular Closure revenue increased 31.2% in the fourth quarter of fiscal 2023 as compared with the same period of fiscal 2022.

## Revenue Analysis for Year-to-Date FY23 and FY22 (Data in thousands)

	 Year Ended						
	4/1/2023		4/2/2022	Reported growth	Currency impact	Other Strategic Exits <sup>(1)</sup>	Organic growth
	 (unaudited)				_		
Revenues by business unit							
Plasma	\$ 496,923	\$	351,347	41.4 %	(0.8)%	(1.0)%	43.2 %
Blood Center	279,962		298,512	(6.2)%	(4.4)%	— %	(1.8)%
Hospital <sup>(2)</sup>	 371,731		322,804	15.2 %	(2.4)%	— %	17.6 %
Net business unit revenues	\$ 1,148,616	\$	972,663	18.1 %	(2.6)%	(0.2)%	20.9 %
Service	20,044		20,533	(2.4)%	(5.3)%	— %	2.9 %
Total net revenues	\$ 1,168,660	\$	993,196	17.7 %	(2.6)%	(0.3)%	20.6 %

<sup>(1)</sup> Reflects adjustments to both fiscal 2023 and 2022 Plasma revenue due to certain strategic exits within the liquid solutions business.

<sup>(2)</sup> Hospital revenue includes Hemostasis Management revenue of \$138.9 million and \$127.4 million for the years ended April 1, 2023 and April 2, 2022, respectively. Hemostasis Management revenue increased 9.0% in fiscal 2023 as compared with fiscal 2022. Without the effect of foreign exchange, Hemostasis Management revenue increased 11.3% in fiscal 2023 as compared with fiscal 2022. Hospital revenue also includes Vascular Closure revenue of \$126.7 million and \$93.8 million for the years ended April 1, 2023 and April 2, 2022, respectively. Vascular Closure revenue increased 35.1% in fiscal 2023 as compared with fiscal 2022.

# Condensed Consolidated Balance Sheets (Data in thousands)

		As of			
		4/1/2023		4/2/2022	
		(unaudited)			
Assets					
Cash and cash equivalents	\$	284,466	\$	259,496	
Accounts receivable, net		179,142		159,376	
Inventories, net		259,379		293,027	
Other current assets	<u></u>	46,735		44,132	
Total current assets		769,722		756,031	
Property, plant & equipment, net		310,885		258,482	
Intangible assets, net		275,771		310,261	
Goodwill		466,231		467,287	
Other assets		112,216		67,673	
Total assets	\$	1,934,825	\$	1,859,734	
Liabilities & Stockholders' Equity					
Short-term debt & current maturities	\$	11,784	\$	214,148	
Other current liabilities		240,032		228,118	
Total current liabilities		251,816		442,266	
Long-term debt		754,102		559,441	
Other long-term liabilities		110,910		108,603	
Stockholders' equity	<u> </u>	817,997		749,424	
Total liabilities & stockholders' equity	\$	1,934,825	\$	1,859,734	

# Condensed Consolidated Statements of Cash Flows (Data in thousands)

		Year Ended			
		4/1/2023		4/2/2022	
	(u	ınaudited)			
Cash Flows from Operating Activities:		·			
Net income	\$	115,401	\$	43,375	
Adjustments to reconcile net income to net cash provided by operating activities:					
Depreciation and amortization		93,307		97,747	
Impairment of assets		607		7,953	
Share-based compensation expense		25,583		24,359	
Gains on divestiture		(382)		(9,603)	
Contingent consideration		(504)		10,461	
Change in other non-cash operating activities		13,543		13,148	
Change in accounts receivable, net		(24,421)		(34,974)	
Change in inventories		30,754		24,307	
Change in other working capital		19,170		(4,510)	
Net cash provided by operating activities		273,058		172,263	
Cash Flows from Investing Activities:					
Capital expenditures		(110,191)		(96,509)	
Proceeds from divestiture		850		10,642	
Proceeds from sale of property, plant and equipment		1,608		2,022	
Acquisition		(2,850)		(2,500)	
Other investments		(33,205)		_	
Net cash used in investing activities		(143,788)		(86,345)	
Cash Flows from Financing Activities:					
Repayments of debt, net of borrowings		(9,625)		(17,500)	
Debt issuance costs		(1,118)		_	
Contingent consideration payments		(21,593)		(4,791)	
Proceeds from employee stock programs		7,016		6,547	
Share repurchases		(75,000)		_	
Other		(44)		(5)	
Net cash used in financing activities		(100,364)		(15,749)	
Effect of exchange rates on cash and cash equivalents		(3,936)		(2,978)	
Net Change in Cash and Cash Equivalents		24,970		67,191	
Cash and Cash Equivalents at Beginning of the Period		259,496		192,305	
Cash and Cash Equivalents at End of Period	\$	284,466	\$	259,496	
Free Cash Flow Reconciliation:					
Cash provided by operating activities	\$	273,058	\$	172,263	
Capital expenditures, net of proceeds from sale of property, plant and equipment		(108,583)		(94,487)	
Free cash flow after restructuring and restructuring related costs	\$	164,475	\$	77,776	
Restructuring and restructuring related costs	<u>,                                     </u>	32,806	-	50,193	
Tax benefit on restructuring and restructuring related costs		(6,879)		(10,532)	
Free cash flow before restructuring and restructuring related costs	\$	190,402	\$	117,437	

## Reconciliation of Adjusted Measures for the Fourth Quarter of FY23 and FY22 (Data in thousands except per share data)

Three Months Ended 4/1/2023 4/2/2022 (unaudited) **GAAP** gross profit \$ 156,249 136,311 \$ Restructuring and restructuring related costs 1,841 5,330 Impairment of assets and PCS2 related charges (514)329 MDR and IVDR costs(1) \$ 157,578 141,970 Adjusted gross profit **GAAP** operating expenses \$ 120,994 117,112 Amortization of acquired intangible assets (7,974)(11,484)(2,386)Integration and transaction costs (14)MDR and IVDR costs(1) (1,677)(3,863)Restructuring and restructuring related costs (1,363)(3,243)Digital transformation costs (2,084)Litigation-related charges (4,079)(147)Impairment of assets and PCS2 related charges (613)(167)Adjusted operating expenses \$ 103,636 \$ 95,376 \$ **GAAP** operating income 35,255 19,199 Amortization of acquired intangible assets 7,974 11,484 Integration and transaction costs 2,386 14 3,204 Restructuring and restructuring related costs 8,573 Digital transformation costs 2,084 Impairment of assets and PCS2 related charges 942 (347)MDR and IVDR costs(1) 1,679 3,863 Litigation-related charges 4,079 147 Adjusted operating income \$ 53,942 \$ 46,594 \$ \$ 9,741 **GAAP** net income 29,383 Amortization of acquired intangible assets 7,974 11,484 Integration and transaction costs 14 2,386 Restructuring and restructuring related costs 3,204 8,573 Digital transformation costs 2,084 Impairment of assets and PCS2 related charges (347)942 MDR and IVDR costs(1) 1,679 3,863 4,079 Litigation-related charges 147 Tax impact associated with adjustments (8,836)(3,604)Adjusted net income 39,234 33,532 \$ \$ **GAAP** net income per common share 0.57 0.19 Adjusted items after tax per common share assuming dilution 0.20 0.46 Adjusted net income per common share assuming dilution 0.77 \$ 0.65

<sup>(1)</sup> Refers to European Union Medical Device Regulation ("MDR") and In Vitro Diagnostic Regulation ("IVDR") related costs.

# Reconciliation of Adjusted Measures for Year-to-Date FY23 and FY22 (Data in thousands except per share data)

APP PROVISION INTERPRETABLE PR			Year :	Ended		
GAP gos profit         \$ 15,00%         \$ 5,00%           Restructuring and transaction costs         7,776         20,00%           Impairment of assets and PGS2 related charges         9(94)         3,787           MDR and MVDR costs <sup>61</sup> 2,925         5,251           Applies gross profit         \$ 25,00%         \$ 25,00%           Amortization of acquired intangble assets         (26,40)         4 (74,44)           Inception and transaction costs         411         (10,300)           MDR and MVDR costs <sup>61</sup> (3,73)         (10,300)           MDR and MVDR costs <sup>61</sup> (3,73)         (3,700)           MDR and MVDR costs <sup>61</sup> (3,600)         (3,600)           MDR and MVDR costs <sup>61</sup> (3,600)         (3,600)           Intigation-related charges         (3,600)         (3,600)           Itilityation-related charges         (3,600)         (3,600)           Itilityation-related charges         (3,600)         (3,600)           Applies profiting income         (3,600)         (3,600)           Apply estating acquered transgle assets         (4,10)         (2,10)           Apply estating income         (3,100)         (3,100)           Apply estating income         (3,100)         (3,100) <tr< th=""><th></th><th>4</th><th>/1/2023</th><th></th><th colspan="2">4/2/2022</th></tr<>		4	/1/2023		4/2/2022	
Restructing and restructuring related costs         7,776         20,086           Integration and transaction costs         6,984         4,876           Impairment of assets and PCS2 related charges         (984)         4,876           ADAR and IVDR costs <sup>10</sup> 5         22,192         3,527           Adjusted goss profit         5         22,192         3,527           Adpose profit         (3,240)         (47,414)         (16,309)           Integration and transaction costs         3,411         (16,303)           MDR and IVDR costs <sup>10</sup> (3,751)         (1,103)           Restructing and restructuring related costs         (3,751)         (4,136)           Ipigial transformation costs         (4,536)         (4,536)         (4,536)           Ipigial transformation costs         (3,23)         (3,286)         (3,286)         (4,536)<			(unau	dited)		
Integration and transaction costs         G.         5.285           Impairment of assets and PCS2 related charges         G.         4.076           MDR and IVDR costs <sup>10</sup> B.         1.03         - C.           Adjusted gross profit         S.         621,992         \$         535,741           GAAP operating expess         \$         450,000         (47,414)           Inceptation and transaction costs         411         (16,309)           MDR and IVDR costs <sup>10</sup> (3,775)         (11,030)           MDR and IVDR costs <sup>10</sup> (3,775)         (1,030)           Ingitation and transaction costs         (4,306)         (4,506)         (1,630)           Ingitation and sets unturing related costs         (3,618)         (856)         (3,618)         (856)           Itigation related charges         (368)         (856)         (3,618)         (856)         (3,618)         (856)         (3,618)         (856)         (3,618) <th< td=""><td>GAAP gross profit</td><td>\$</td><td>615,097</td><td>\$</td><td>505,502</td></th<>	GAAP gross profit	\$	615,097	\$	505,502	
Impairment of assets and PCS2 related charges         4,876           MDR and IVDR costs <sup>(4)</sup> 103         − 2           Adjusted gross profit         \$ 621,992         \$ 353,741           GAAP operating expenses         \$ 439,064         \$ 424,752           Amout zation of acquired intangible assets         (2,64)         (47,414)           Integration and transaction costs         411         (16,309)           MDR and IVDR costs <sup>(6)</sup> (3,73)         (8,756)           Digital transformation costs         (4,53)         (3,73)         (8,756)           Digital transformation costs         (4,53)         (3,60)         (3,60)           Digital transformation costs         (3,60)         (3,60)         (3,60)           Gain of eventuring related charges         (36)         (3,60)         (3,60)           Gain of divestiture         3,00         3,00         3,00           Adjusted operating income         \$ 150,33         \$ 8,00           Appearating income         \$ 150,33         \$ 8,00           Appearating income         \$ 150,33         \$ 8,00           Restructing and restructing related costs         (3,10)         \$ 1,10           Ingainment of assets and PCS2 related charges         (5,10)         \$ 1,20			7,776			
MDR and WDR costs <sup>50</sup> 5         521,922         5         53,741           Adjusted gross profit         5         621,992         5         53,741           CAAP operating expenses         5         459,604         2         424,752           Amortization of acquired intangible assets         (2,640)         (47,414)           Integration and transaction costs         (9,751)         (10,303)           MDR and MDR costs <sup>60</sup> (9,751)         (10,303)           Quitted transformation costs         (45,36)         -           Digital transformation costs         (5,230)         (1,368)           Litigation-related charges         (5,230)         (3,606)           Gain on divestiture         32         (9,601)           Adjusted operating expenses         38         30,600           Adjusted operating expenses         38         30,500           Adjusted operating intengel charges         38,105         30,500           Amortization of acquired intangible assets         4(41)         2,164           Restructuring and restructuring related costs         4(41)         2,164           Digital transformation costs         4(5)         2,232           MDR and VDR costs <sup>10</sup> 5,23         1,51         3,23<	-		_			
Adjusted gross profit         \$ 621,992         \$ 353,741           GAP operating expenses         \$ 459,664         \$ 424,752           Amortization of acquired intangible assets         \$ 241         \$ (1,039)           Integration and transaction costs         411         \$ (1,039)           MEN and IVDR costs <sup>61</sup> \$ (3,773)         \$ (8,765)           Digital transformation costs         4 (4,536)         \$ (3,69)           Digital transformation costs         4 (3,50)         \$ (368)         \$ (856)           Digital transformation costs         3 (36)         \$ (856)         \$ (368)         \$ (856)           Biligation-related charges         3 (36)         \$ (856)         <	- ·		` '		4,876	
GAP poerating expenses         \$ 459,064         \$ 424,752           Amortization of acquired intangible assets         (32,640)         (47,414)           Integration and transaction costs         411         (16,309)           MDR and IVDR costs <sup>61</sup> (9,751)         (1,030)           MDR and IVDR costs <sup>61</sup> (9,751)         (1,030)           Digital transformation costs         (6,236)         (1,368)           Litigation-related charges         (5,280)         (1,368)           Impairment of assets and PCS2 related charges         382         9,603           Gain on divestiture         382         9,603           Adjusted operating expenses         \$ 156,033         \$ 30,509           Adjusted operating income         \$ 156,033         \$ 30,509           Amortization of acquired intangible assets         (411)         21,604           Restructuring and restructuring related costs         (411)         21,604           Restructuring and restructuring related costs         (411)         21,604           Restructuring and restructuring related charges         (514)         5,732           Integration and transaction costs         (512)         1,133         1,133           It apparent assets and PCS2 related charges         (512)         4,244						
Amortization of acquired intangible assets         (32,640)         (47,414)           Integration and transaction costs         411         (50,309)           MDR and IVDR costs <sup>(1)</sup> (9,751)         (10,309)           Digital transformation costs         (3,733)         (8,756)           Litigation-related charges         (5,230)         (1,368)           Italigation-related charges         (368)         (856)           Gain on divestiture         32         9,608           Adjusted operating expenses         \$ 40,559         \$ 346,619           Adjusted operating income         \$ 156,033         \$ 80,750           Amortization of acquired intangible assets         32,640         47,414           Integration and transaction costs         4(11)         2,604           Restructuring and restructuring related costs         11,549         2,824           Digital transformation costs         4(11)         2,604           Restructuring and restructuring related charges         5(16)         5,732           Digital transformation costs         4(11)         2,603           All passing in an divestiture         3,230         4,741           Integration and transaction costs         4(11)         2,104           Adjusted operating income	Adjusted gross profit	<u>\$</u>	621,992	\$	535,741	
Integration and transaction costs	GAAP operating expenses	\$	459,064	\$	424,752	
MDR and IVDR costs <sup>(1)</sup> (9,75)         (11,033)           Restructuring and restructuring related costs         (3,73)         (8,756)           Digital transformation costs         (4,53)         ————————————————————————————————————	Amortization of acquired intangible assets		(32,640)		(47,414)	
Restructuring and restructuring related costs         (3,73)         (8,76)           Digital transformation costs         (4,536)         1,636           Litigation-related charges         (368)         (852)           Impairment of assets and PCS2 related charges         362         9,603           Go on divestiture         32         9,603           Adjusted operating expenses         \$43,559         \$348,619           GAAP operating income         \$156,033         \$8,750           Amortization of acquired intangible assets         (411)         21,604           Integration and transaction costs         (411)         21,604           Restructuring and restructuring related costs         (411)         21,604           Upital transformation costs         (413)         2,824           Upital transformation of assets and PCS2 related charges         (616)         5,732           MDR and IVDR costs <sup>(1)</sup> 3,832         1,932           Litigation-related charges         3,832         1,963           Gain on divestiture         3,264         4,744           Restructuring and restructuring related costs         3,264         4,744           Litigation-related charges         11,549         2,824           Gano divestiture         4,11	Integration and transaction costs		411		(16,309)	
Digital transformation costs         (4,536)         ————————————————————————————————————	MDR and IVDR costs <sup>(1)</sup>		(9,751)		(11,033)	
Litigation-related charges         (5,230)         (1,368)           Impairment of assets and PCS2 related charges         382         9,603           Adjusted operating expenses         \$ 403,559         348,609           Adjusted operating income         \$ 156,033         \$ 30,500           Amortization of acquired intangible assets         32,640         47,414           Integration and transaction costs         (411)         2,604           Restructuring and restructuring related costs         11,549         28,224           Digital transformation costs         4,536            Impairment of assets and PCS2 related charges         6,635            MDR and IVDR costs <sup>61</sup> 9,854         11,039           Gain on divestiture         3,854         9,854           Gain on divestiture         3,852         9,854           Adjusted operating income         5 118,401         8,375           Adjusted operating income         5 115,401         8,3375           Amortization of acquired intangible assets         3,260         47,414           Integration and transaction costs         4,514         19,264           Restructuring and restructuring related costs         4,536            Ingital transformation costs	Restructuring and restructuring related costs		(3,773)		(8,756)	
Impairment of assets and PCS2 related charges         (368)	· · · ·				_	
Gain on divestiture         382         9,603           Adjusted operating expenses         \$ 403,559         \$ 348,619           GAAP operating income         \$ 156,033         \$ 80,750           Amortization of acquired intangible assets         2,640         47,414           Integration and transaction costs         (411)         21,604           Restructuring and restructuring related costs         11,549         28,824           Digital transformation costs         4,536            Impairment of assets and PCSz related charges         61616         5,732           MDR and IVDR costs <sup>60</sup> 9,854         11,033           MDR and IVDR costs <sup>60</sup> 9,854         11,033           Gain on divestiture         5,230         1,368           Gain on divestiture         5         218,433         8         187,122           Application-related charges         1,362         9,854         11,549         2,433         1,616         1,616         2,632         1,617,122         2,616         3,732         1,617         2,124         4,741         4,741         4,741         4,741         4,741         4,741         4,741         4,741         4,741         4,741         4,741         4,741         4,741         4			(5,230)		(1,368)	
Adjusted operating expenses         \$ 403,559         \$ 348,619           GAAP operating income         \$ 156,033         \$ 80,750           Amortization of acquired intangible assets         32,640         47,414           Integration and transaction costs         (411)         21,604           Restructuring and restructuring related costs         11,549         28,824           Digital transformation costs         (616)         5,732           Impairment of assets and PCS2 related charges         (616)         5,732           MDR and IVDR costs <sup>11</sup> 9,854         11,033           Litigation-related charges         5,230         1,368           Gain on divestiture         3,243         9,603           Adjusted operating income         \$ 115,401         \$ 43,375           Amortization of acquired intangible assets         3,260         47,414           Integration and transaction costs         (411)         2,160           Restructuring and restructuring related costs         4,154         2,824           Integration and transaction costs         (411)         2,162           Restructuring and restructuring related charges         (51,52)         2,824           Impairment of assets and PCS2 related charges         (51,52)         1,532           I	Impairment of assets and PCS2 related charges		(368)			
GAAP operating income         \$ 156,033         \$ 80,750           Amortization of acquired intangible assets         32,640         47,414           Integration and transaction costs         (411)         21,604           Restructuring and restructuring related costs         11,549         28,824           Digital transformation costs         4,536         ————————————————————————————————————	Gain on divestiture					
Amortization of acquired intangible assets         32,640         47,414           Integration and transaction costs         (411)         21,604           Restructuring and restructuring related costs         11,549         28,824           ligital transformation costs         4,536         —           Impairment of assets and PCS2 related charges         (616)         5,732           MDR and IVDR costs <sup>(1)</sup> 9,854         11,033           Litigation-related charges         5,230         1,368           Gain on divestiture         (382)         9,603           Adjusted operating income         \$ 218,433         \$ 187,122           GAAP net income         \$ 115,401         \$ 43,375           Amortization of acquired intangible assets         (411)         21,604           Mestructuring and restructuring related costs         11,549         28,824           Digital transformation costs         (411)         21,604           Restructuring and restructuring related charges         (516)         5,732           MDR and IVDR costs <sup>(1)</sup> 9,854         11,033           Litigation-related charges         (516)         5,732           Gain on divestiture         9,854         11,033           Litigation-related charges         (52,098)	Adjusted operating expenses	\$	403,559	\$	348,619	
Integration and transaction costs         (411)         21,604           Restructuring and restructuring related costs         11,549         28,824           Digital transformation costs         4,536         —           Impairment of assets and PCS2 related charges         (616)         5,732           MDR and IVDR costs <sup>(1)</sup> 9,854         11,033           Litigation-related charges         5,230         1,368           Gain on divestiture         382         18,732           Adjusted operating income         \$ 115,401         \$ 43,755           Amortization of acquired intangible assets         32,640         47,414           Integration and transaction costs         (411)         21,604           Restructuring and restructuring related costs         11,549         28,824           Digital transformation costs         4,536         —           Restructuring and restructuring related charges         (616)         5,732           Impairment of assets and PCS2 related charges         (616)         5,732           MDR and IVDR costs <sup>(1)</sup> 9,854         11,033           Litigation-related charges         (52,09)         1,368           Gain on divestiture         382         9,603           Tax impact associated with adjustments	GAAP operating income	\$	156,033	\$	80,750	
Restructuring and restructuring related costs         11,549         28,824           Digital transformation costs         4,536         —           Impairment of assets and PCS2 related charges         (616)         5,732           MDR and IVDR costs(1)         9,854         11,033           Litigation-related charges         5,230         1,368           Gain on divestiture         (382)         (9,603)           Adjusted operating income         \$ 218,433         \$ 187,122           GAAP net income         \$ 115,401         \$ 43,375           Amortization of acquired intangible assets         (411)         21,604           Restructuring and restructuring related costs         (411)         21,604           Restructuring and restructuring related costs         11,549         28,824           Digital transformation costs         (411)         21,604           Restructuring and restructuring related charges         (616)         5,732           Impairment of assets and PCS2 related charges         (616)         5,732           MDR and IVDR costs(1)         9,854         11,038           Litigation-related charges         5,230         1,368           Gain on divestiture         (382)         (9,603)           Tax impact associated with adjustments	Amortization of acquired intangible assets		32,640		47,414	
Digital transformation costs         4,536         —           Impairment of assets and PCS2 related charges         (616)         5,732           MDR and IVDR costs <sup>(1)</sup> 9,854         11,033           Litigation-related charges         5,230         1,368           Gain on divestiture         (382)         (9,603)           Adjusted operating income         \$ 218,433         \$ 187,122           GAAP net income         \$ 115,401         \$ 43,375           Amortization of acquired intangible assets         32,640         47,414           Integration and transaction costs         (411)         21,604           Restructuring and restructuring related costs         11,549         28,824           Digital transformation costs         (616)         5,732           Impairment of assets and PCS2 related charges         (616)         5,732           MDR and IVDR costs <sup>(1)</sup> 9,854         11,038           MDR and IVDR costs <sup>(1)</sup> 9,854         11,038           Litigation-related charges         5,230         1,368           Gain on divestiture         (382)         (9,603)           Tax impact associated with adjustments         (22,098)         (17,182)           Adjusted net income         \$ 2,24         8 0.84 <td>Integration and transaction costs</td> <td></td> <td>(411)</td> <td></td> <td>21,604</td>	Integration and transaction costs		(411)		21,604	
Impairment of assets and PCS2 related charges         (616)         5,732           MDR and IVDR costs <sup>(1)</sup> 9,854         11,033           Litigation-related charges         5,230         1,368           Gain on divestiture         (382)         (9,603)           Adjusted operating income         \$ 115,401         \$ 43,752           GAAP net income         \$ 115,401         \$ 43,755           Amortization of acquired intangible assets         (411)         21,604           Integration and transaction costs         (411)         21,604           Restructuring and restructuring related costs         11,549         28,824           Digital transformation costs         4,536         —           Impairment of assets and PCS2 related charges         (616)         5,732           MDR and IVDR costs <sup>(1)</sup> 9,854         11,033           Litigation-related charges         5,230         1,368           Gain on divestiture         (382)         (9,603)           Tax impact associated with adjustments         (22,098)         (17,182)           Adjusted net income         \$ 155,703         \$ 132,565           GAAP net income per common share         \$ 0.84         0.84           Adjusted items after tax per common share assuming dilution <t< td=""><td>Restructuring and restructuring related costs</td><td></td><td>11,549</td><td></td><td>28,824</td></t<>	Restructuring and restructuring related costs		11,549		28,824	
MDR and IVDR costs <sup>(1)</sup> 9,854         11,033           Litigation-related charges         5,230         1,368           Gain on divestiture         (382)         (9,603)           Adjusted operating income         \$ 218,433         \$ 187,122           GAAP net income         \$ 115,401         \$ 43,375           Amortization of acquired intangible assets         32,640         47,414           Integration and transaction costs         (411)         21,604           Restructuring and restructuring related costs         11,549         28,824           Digital transformation costs         4,536         —           Impairment of assets and PCS2 related charges         (616)         5,732           MDR and IVDR costs <sup>(1)</sup> 9,854         11,033           Litigation-related charges         5,230         1,368           Gain on divestiture         (382)         (9,603)           Tax impact associated with adjustments         (22,098)         (17,182)           Adjusted net income         \$ 155,703         \$ 132,565           GAAP net income per common share         0.79         1.74	· · · ·		4,536		_	
Litigation-related charges         5,230         1,368           Gain on divestiture         (382)         (9,603)           Adjusted operating income         \$ 218,433         \$ 187,122           GAAP net income         \$ 115,401         \$ 43,375           Amortization of acquired intangible assets         32,640         47,414           Integration and transaction costs         (411)         21,604           Restructuring and restructuring related costs         11,549         28,824           Digital transformation costs         4,536         —           Impairment of assets and PCS2 related charges         (616)         5,732           MDR and IVDR costs <sup>(1)</sup> 9,854         11,033           Litigation-related charges         5,230         1,368           Gain on divestiture         382         9,603           Tax impact associated with adjustments         (22,098)         (17,182)           Adjusted net income         \$ 155,703         \$ 132,565           GAAP net income per common share         \$ 0.84         0.84           Adjusted items after tax per common share assuming dilution         0.79         1.74	- ·		` '			
Gain on divestiture         (382)         (9,603)           Adjusted operating income         \$ 218,433         \$ 187,122           GAAP net income         \$ 115,401         \$ 43,375           Amortization of acquired intangible assets         32,640         47,414           Integration and transaction costs         (411)         21,604           Restructuring and restructuring related costs         11,549         28,824           Digital transformation costs         4,536         —           Impairment of assets and PCS2 related charges         (616)         5,732           MDR and IVDR costs <sup>(1)</sup> 9,854         11,033           Litigation-related charges         5,230         1,368           Gain on divestiture         (382)         (9,603)           Tax impact associated with adjustments         (22,098)         (17,182)           Adjusted net income         \$ 224         0.84           Adjusted items after tax per common share assuming dilution         0.79         1.74	MDR and IVDR costs <sup>(1)</sup>		9,854		11,033	
Adjusted operating income         \$ 218,433         \$ 187,122           GAAP net income         \$ 115,401         \$ 43,375           Amortization of acquired intangible assets         32,640         47,414           Integration and transaction costs         (411)         21,604           Restructuring and restructuring related costs         11,549         28,824           Digital transformation costs         4,536         —           Impairment of assets and PCS2 related charges         (616)         5,732           MDR and IVDR costs <sup>(1)</sup> 9,854         11,033           Litigation-related charges         5,230         1,368           Gain on divestiture         (382)         (9,603)           Tax impact associated with adjustments         (22,098)         (17,182)           Adjusted net income         \$ 155,703         \$ 132,565           GAAP net income per common share         \$ 0.84           Adjusted items after tax per common share assuming dilution         0.79         1.74						
GAAP net income         \$ 115,401         \$ 43,375           Amortization of acquired intangible assets         32,640         47,414           Integration and transaction costs         (411)         21,604           Restructuring and restructuring related costs         11,549         28,824           Digital transformation costs         4,536         —           Impairment of assets and PCS2 related charges         (616)         5,732           MDR and IVDR costs <sup>(1)</sup> 9,854         11,033           Litigation-related charges         5,230         1,368           Gain on divestiture         (382)         (9,603)           Tax impact associated with adjustments         (22,098)         (17,182)           Adjusted net income         \$ 155,703         \$ 132,565           GAAP net income per common share         \$ 0.84           Adjusted items after tax per common share assuming dilution         0.79         1.74	Gain on divestiture		(382)		(9,603)	
Amortization of acquired intangible assets       32,640       47,414         Integration and transaction costs       (411)       21,604         Restructuring and restructuring related costs       11,549       28,824         Digital transformation costs       4,536       —         Impairment of assets and PCS2 related charges       (616)       5,732         MDR and IVDR costs <sup>(1)</sup> 9,854       11,033         Litigation-related charges       5,230       1,368         Gain on divestiture       (382)       (9,603)         Tax impact associated with adjustments       (22,098)       (17,182)         Adjusted net income       \$ 155,703       \$ 132,565         GAAP net income per common share       \$ 0.84       \$ 0.84         Adjusted items after tax per common share assuming dilution       0.79       1.74	Adjusted operating income	<u>\$</u>	218,433	\$	187,122	
Integration and transaction costs         (411)         21,604           Restructuring and restructuring related costs         11,549         28,824           Digital transformation costs         4,536         —           Impairment of assets and PCS2 related charges         (616)         5,732           MDR and IVDR costs <sup>(1)</sup> 9,854         11,033           Litigation-related charges         5,230         1,368           Gain on divestiture         (382)         (9,603)           Tax impact associated with adjustments         (22,098)         (17,182)           Adjusted net income         \$ 155,703         \$ 132,565           GAAP net income per common share         \$ 0.84         \$ 0.84           Adjusted items after tax per common share assuming dilution         0.79         1.74	GAAP net income	\$	115,401	\$	43,375	
Restructuring and restructuring related costs       11,549       28,824         Digital transformation costs       4,536       —         Impairment of assets and PCS2 related charges       (616)       5,732         MDR and IVDR costs <sup>(1)</sup> 9,854       11,033         Litigation-related charges       5,230       1,368         Gain on divestiture       (382)       (9,603)         Tax impact associated with adjustments       (22,098)       (17,182)         Adjusted net income       \$ 155,703       \$ 132,565         GAAP net income per common share       \$ 2.24       \$ 0.84         Adjusted items after tax per common share assuming dilution       0.79       1.74	Amortization of acquired intangible assets		32,640		47,414	
Digital transformation costs         4,536         —           Impairment of assets and PCS2 related charges         (616)         5,732           MDR and IVDR costs <sup>(1)</sup> 9,854         11,033           Litigation-related charges         5,230         1,368           Gain on divestiture         (382)         (9,603)           Tax impact associated with adjustments         (22,098)         (17,182)           Adjusted net income         \$ 155,703         \$ 132,565           GAAP net income per common share         \$ 0.84           Adjusted items after tax per common share assuming dilution         0.79         1.74	Integration and transaction costs		(411)		21,604	
Impairment of assets and PCS2 related charges         (616)         5,732           MDR and IVDR costs <sup>(1)</sup> 9,854         11,033           Litigation-related charges         5,230         1,368           Gain on divestiture         (382)         (9,603)           Tax impact associated with adjustments         (22,098)         (17,182)           Adjusted net income         \$ 155,703         \$ 132,565           GAAP net income per common share         \$ 0.84           Adjusted items after tax per common share assuming dilution         0.79         1.74			11,549		28,824	
MDR and IVDR costs <sup>(1)</sup> 9,854         11,033           Litigation-related charges         5,230         1,368           Gain on divestiture         (382)         (9,603)           Tax impact associated with adjustments         (22,098)         (17,182)           Adjusted net income         \$ 155,703         \$ 132,565           GAAP net income per common share         \$ 2,24         \$ 0.84           Adjusted items after tax per common share assuming dilution         0.79         1.74	Digital transformation costs		4,536		_	
Litigation-related charges         5,230         1,368           Gain on divestiture         (382)         (9,603)           Tax impact associated with adjustments         (22,098)         (17,182)           Adjusted net income         \$ 155,703         \$ 132,565           GAAP net income per common share         \$ 2,24         \$ 0.84           Adjusted items after tax per common share assuming dilution         0.79         1.74	Impairment of assets and PCS2 related charges		(616)		5,732	
Gain on divestiture         (382)         (9,603)           Tax impact associated with adjustments         (22,098)         (17,182)           Adjusted net income         \$ 155,703         \$ 132,565           GAAP net income per common share         \$ 2.24         \$ 0.84           Adjusted items after tax per common share assuming dilution         0.79         1.74	MDR and IVDR costs <sup>(1)</sup>					
Tax impact associated with adjustments(22,098)(17,182)Adjusted net income\$ 155,703\$ 132,565GAAP net income per common share\$ 2.24\$ 0.84Adjusted items after tax per common share assuming dilution0.791.74	Litigation-related charges					
Adjusted net income\$ 155,703\$ 132,565GAAP net income per common share\$ 2.24\$ 0.84Adjusted items after tax per common share assuming dilution0.791.74						
GAAP net income per common share \$ 2.24 \$ 0.84 Adjusted items after tax per common share assuming dilution 0.79 1.74	Tax impact associated with adjustments		(22,098)		(17,182)	
Adjusted items after tax per common share assuming dilution 0.79 1.74	Adjusted net income	\$	155,703	\$	132,565	
	•	\$	2.24	\$	0.84	
Adjusted net income per common share assuming dilution \$ 3.03 \$ 2.58	Adjusted items after tax per common share assuming dilution		0.79		1.74	
	Adjusted net income per common share assuming dilution	\$	3.03	\$	2.58	

<sup>(1)</sup> Refers to European Union Medical Device Regulation ("MDR") and In Vitro Diagnostic Regulation ("IVDR") related costs.